

Emnambithi/Ladysmith Municipality

March 2010 - Annexure A: Municipal Turn-Around Template : pre-2011 priority areas: select your key levels for change

No.	Priority Turn Around Focal Area	Capacity Assessment Findings	March 2010 (Current Situation/ Baseline)	Target for December 2010 (Changed Situation)	Municipal Action	Unblocking Action Needed from other Spheres and Agencies (e.g. intervention or technical support)	Start Date	End Date	Means of Verification for each activity/process	Human Resource allocated	Budget (,00)		Quarterly Progress
											Allocated	Projected	
BASIC SERVICE DELIVERY (EXPECTED OUTCOME)													
1.	Access to electricity, management and maintenance	Electricity supply to Umbulwane, Pieters, Mthandi, Steadville E Change of lamps in Ezakheni	Urgent need for electrification Community requests	Electrification completed All lamps changed	Investigations and Community Meetings In-house	DME DME	April 2010	12/2010	Physical verification; Reports	Job Creation (70) 3 Electricians	R7,5m R4m		Report to Council and COGTA
2.	Access roads (new) and maintenance of municipal roads	13 Rural wards Tarring of Ward 3,5 and 9 in Ezakheni	Appointment of Consultant and Contractor	80% Completed	Monitoring of project; Zibambele EPWP Pilot	Department of Transport	July 2010	12/2010	Reports and Onsite visits	130	R27m R1m		Report to Council and COGTA
3.	Formalisation of informal settlements (What is required i.r.o. township formalization, basic services and housing)	Slum Clearance projects in Ward 25 (2) and Ward 6; Construction of 1770 storm damaged houses in rural areas	Surveys completed	80% completed	Tenders advertised; Service Providers appointed	Department of Human Settlement	May 2010	4/2011	Reports and onsite inspection; Progress Payments	4 Project Monitors to be appointed	R85,5m R100m		Report to Council and COGTA
POLITICAL MANAGEMENT AND OVERSIGHT													

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4.	Inter – Governmental Relations	Poor relations with the uThukela District Municipality	IGR Mayoral Forum, Technical Forum and CFO forum not working	IGR Forums in operation	Review of Inter Governmental relations	COGTA to assist; Non payment by the District; Non compliance in terms of Structures Act; Water problems	May 2010	12/2010	Minutes of meetings ; Reports	Nil	Nil	Nil	Report to Council and COGTA
						Nil	April		Reports	Nil	Nil		
5.	Feedback to Council	Resolution Register not in place	Draft document populated	Resolution Register operational	Quarterly Action List and Variance Reports		2010	12/2010				Nil	
6.	Delegation of functions between political and administration	Delegation Register not in place	Draft Delegation Register drawn up	Delegation Register adopted by Council, and roles clearly defined	Delegation Register adopted by Council on 19/07/2010	Nil	April 2010	12/2010	Council Resolution	Nil	Nil	Nil	Report to Council and COGTA
7.	Submission of Unqualified Annual Financial Statement	Interpretation of GRAP Standards not clear Lack of capacity	Action Plan developed in preparation of 2008/2009 Annual Financial Statements	Unqualified Annual Financial Statement	Training of Staff	COGTA National Treasury (Accounting Standard Board) Auditor General	May 2010	12/2010	Progress report	CFO Department of Finance Other departments	R4 million	Nil	Report to Council and COGTA
8.	Councillor Oversight Framework (functioning SCOPA)	Inadequate functioning of SCOPA	SCOPA meeting informed by need to investigate financial matters	SCOPA to meet every 3 months	Monitor Credit Control Actions	Nil	Nil	12/2010	Minutes of SCOPA	Nil	Nil	Nil	Report to Council and COGTA
ADMINISTRATION													
9.	Vacancies (S57) Status of filling of vacant positions	CFO EMIS	Vacant; Re-advertisement	Both incumbents appointed	EMIS and CFO appointed by Council on 29/06/2010	Nil	April 2010	12/2010	Letters of appointment	Nil	Nil	Nil	Report to Council and COGTA

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LED STRATEGY ADOPTED BY COUNCIL													
10.	LED Plan aligned to the PGDS and adopted by Council	Ward 13, 19 and 23/24 identified as poor wards	5 community gardens in each of the wards	Provision of community gardens	Provision of seeds, ploughing of land	Assistance from Department of Agriculture Extension Officers	May 2010	12/2010	Inspection; reports to committees of Council	Nil	Nil	Nil	Report to Council and COGTA